

Lemie SPA promotes the continuous improvement of its business and has therefore decided to integrate the management system the requirements established by the ISO 14001 standard.

to this end, it has defined the following scope:

"Design, machining, assembly and finishing of leather belts through cutting processes, skiving, gluing, laminating, shearing, dyeing, sewing and packaging. Design & marketing of bags, suitcases and clothing accessories in leather, natural fabric and material synthetic"

Lemie SPA therefore defines its own policy for the environment, in order to demonstrate its commitment, communicates it to the staff who work under the control of the organization and make it available to stakeholders, consistent with your business objectives, taking into account the context in which you operate for each of the following principles:

- **Focus and complete customer satisfaction while respecting the environment**

Provide a product that offers the best quality, service and price features, while meeting the requirements applicable obligations, identify the present and future needs of customers and comply with the pre-established requirements with the always respecting the environment.

- **Leadership and direction of the organization**

Involve all area managers in the implementation of the policy, in the definition and achievement of objectives and assign them the task of creating a receptive environment for environmental performance of the company.

Formulate business plans and programs that indicate specific goals to be achieved, and allocate resources and accountability for each goal and also timing of implementation.

- **The involvement and professional development of staff**

Identify the levels of competence of the staff, and organize internal and/or external meetings and training courses at qualified institutions.

Giving clear responsibilities and authority to staff, motivating and empowering them, recognising their merits, taking into account the feedback of the same for the activities carried out.

The optimization of business processes and the continuous improvement of its management system

Analyze the context, related risks/opportunities and activities to be undertaken.

Management review including with the help of internal audits, stakeholder feedback and related actions to be taken optimisation as well as regular reviews and possible redefinitions of the policy and objectives also in relation to the analysis of the improvement proposals by the heads of each function.

- **Maintaining a level of proven reliability of its suppliers, both in terms of product quality and the conformity of the service provided, trying to guide its partners to respect the environment of the climate**

Actively collaborate with suppliers in researching products with a lower environmental impact.

* *The control of environmental aspects that influence its performance, in particular:*

- air quality, conveyed from the workplace to the external environment;
- the consumption of resources necessary for the activity;
- waste from production activities;
- the acoustic impact of the most significant equipment and processes;
- prevention of pollution of wastewater, soil and subsoil;
- proper storage of raw materials, especially chemicals.

- * **Compliance with legal and regulatory requirements and others subscribed to by the company.**

Believe that robust compliance is an essential prerequisite for environmental and energy excellence.

We are committed to meeting or exceeding all applicable environmental regulations, company standards, compliance obligations and voluntary initiatives that we sign up for. Each employee is responsible for comply with legal and business requirements. We follow established policies and procedures to ensure that our operations do not pollute the environment and that all our facilities comply with the law.