

	<h1>ENVIRONMENT POLICY</h1>	ISSUED BY DG	
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Since the company promotes continuous business improvement, Lemie SPA has decided to integrate in its management system the requirements established by ISO 14001 standard.

Therefore, the company defines the following scope of application:

“Design, processing, assembly and finishing of belts, bags and suitcases; leather goods and clothing accessories in leather, fabric and synthetic materials”

As a result, Lemie SPA now defines its own environmental policy to demonstrate its commitment to the environment. The company undertakes to communicate the below principles to the staff working under the company management and makes it available to all stakeholders, according to corporate objectives and taking into account the business context for each of the following points:

- **Client-oriented policy while respecting the environment**

Providing the client with a product that offers the best quality, service and price included, in compliance with the applicable mandatory requirements. Identifying present and future customer needs and meeting the requirements established with them without neglecting the environment.

- **Leadership and business administration**

Involving all area managers in setting and achieving the pre-established objectives, by tasking them with creating a conducive environment for the company performance.

Setting business plans and programs that define specific objectives to be achieved, by assigning resources, responsibilities and time-tables.

- **Staff involvement and professional development**

Identifying staff expertise levels, and organizing internal and/or external meetings and training at qualified institutions.

Assigning clear responsibilities and authority to all staff members, motivating and empowering them, recognizing their merits, and taking into account every feedback on their activities.

- **Optimization of business processes and continuous improvement of its management system**

Analyzing context, related risks/opportunities, and new business possibilities.

Continuous management improvement starts from internal audits and feedbacks from stakeholders, related actions for optimization, periodic reviews and redefinition of policies and objectives based on analysis of improvement feedback from all area managers.

- **Maintenance of a proven reliability level of its suppliers, both for product quality and conformity of the provided service, trying first-hand to direct its own partners to respect the environment and the climate.**

Actively collaborating with suppliers in search of products with less environmental impact.

- **Supervision of environmental aspects affecting the business performance, in particular:**

- Quality of the air conveyed from the working environment towards external one;
- Resources consumption necessary to the company business;
- Production waste;
- Acoustic pollution from the most relevant equipment and processes;
- Prevention of soil pollution with wastewaters
- Correct storage of raw materials, especially chemicals.

- **Compliance with legal and regulatory requirements and others signed by the company**

We believe that strict compliance with standards is an essential pre-requisite for environmental and energy excellence.

We are committed to meeting or even exceeding all applicable environmental regulations, corporate standards, compliance obligations and voluntary initiatives to which we endorse. Every employee is responsible for complying with legal and corporate requirements. We follow established policies and procedures to ensure that our business do not pollute the environment and that all of our facilities comply with the law.

General Direction


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